

Thomas Enoch

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SUMMARY

With 10 years of professional development experience (6 in leadership at a Fortune 500 company). I am looking for a new company to call **home**. I have a track record of building trust by enabling my teams to finish high priority projects on budget and on time. I am naturally good at generating profitable ideas, and removing barriers with "impossible" legacy architectures. My goal is to grow as a service leader, by guiding new developers into successful careers, while sharpening my skills as a programmer and communicator. Leadership is hard, and I welcome the challenge!

SKILLS

Languages / Software / Concepts

- Proficient in **(8+ Years)**: REST APIs, MVC Architectures, Async Programming, OOP, CRON jobs, Unit Tests, PHP, MySQL, HTML, CSS, JavaScript, Laravel, Zend, Git, Documentation, Payment Integration APIs
- Working On **(3+ Years)**: CI/CD, Docker, Node.js, React, TypeScript, Jest,
- Familiar with **(1+ Years)**: Next.js, C#, ASP.net, Java, Go, JSP, C++, SAP ABAP, Python, Next.js.

Leadership Skills:

- **(6+ years)** High Level Breakdowns and Estimations. Resource Management, Technical Presentations, Hiring//Firing Software Engineers, Managing High Output and Low Performing developers. Mentoring new Leaders. Effective Communication, Project Management, Empathy and Emotional Intelligence, Growing Teams
- **(4+ Years)** Managing Remote Employees

EXPERIENCE

Senior Software Developer / Manager (8 Years - July 2016 to August 2024)

July 2016 - August 2024

Paycom Payroll LLC - Fortune 500 - HR Technology - Benefits / COBRA Administration

- Grew my code base from procedural concatenated PHP pages, to full MVC
- Led multiple Agile/Scrum development teams and mentored (20+) junior developers.
- Developed a fully HIPAA- and COBRA-compliant Benefits Application that interfaces with major Benefits Carriers, saving clients millions by simplifying Benefits Enrollment.
- Engineered a COBRA notice generation system, integrating scalable CRON algorithms, which served 10,000+ clients with workforces ranging from 50 to 15,000+ employees.
- Collaborated with cross-functional teams, including QA, Product Owners, Project Managers, and legal teams, to create intuitive, client-centric solutions.
- Saved clients millions with one project by eliminating unnecessary tasks and allowing for more transparency when setting up their enrollment process.

Software Developer (2 Years - Sept 2014 to July 2016)

Deloitte Consulting LLP – Health Care Industry: Revenue Cycle Management

- Engineered ASP.net application enhancement which saved over 1,500 maintenance hours per year. (Saved ~\$270,000 in resource allocation per year).
- Interface with HL7 patient data from multiple EMR systems. (i.e. EPIC, MediTech, Invision, Cerner)
- Wrote SQL Stored Procedures, Triggers, and misc. queries daily.

SAP ABAP Application Developer / Analyst - Deloitte Consulting LLP

Feb 2014 – Sep 2014

Research Assistant / Programming Tutor - University of Central Oklahoma

Dec 2012 – Dec 2013

EDUCATION

University of Central Oklahoma - ABET Accredited Bachelors in Computer Science

Aug 2009 – Dec 2013